**Call for Speakers & Papers**

**Proposal for Speaker Form - to be completed for each speaker.**

Speaker Name: Lee Bryant

Job-Title: Director

Company: POST\*SHIFT

Speaker Biography: Lee Bryant is passionate about using social technology to put humans front and centre of the way we do things in the Twenty-First Century. He has been playing with words and computers since the age of 10, but it was in the mid-1990s, whilst working in international politics and diplomacy, that he discovered the immense power of the internet to influence and orchestrate change. He believes social networks, not bureaucracies, are the organising principle of the current era, and is excited about further exploring new forms of highly connected organisations. After running a web agency focused on knowledge sharing for 6 years, he co-founded Headshift in 2002 to investigate new uses for social technology inside companies and organisations, which was acquired by Dachis Group in 2009. In 2013, he co-founded a new company, POST\*SHIFT, dedicated to exploring the intersection between new social technologies and new thinking on organisational structure and culture. An accomplished speaker, Lee has delivered many keynotes, workshops and talks around the world at conferences, events and private corporate events.

Speaker LinkedIn page: uk.linkedin.com/in/leebryant/

Session Title(s): Growing and Grafitng New Organisational Tissue – HR’s Role in Change

Session Overview Abstract / Summary (100-200 words): Organisations have never faced such complex operating conditions as they do today, with a rate of change that exceeds their ability to respond and emerging competition from the world of startups leading to greeter volatility and unpredictability.

Rather than try to predict the future and plan for a specific scenario, companies need to build resilience by creating the capabilities needed to respond to change, especially agility, adaptability and the ability to evolve. Sometimes this new organisational tissue can be grown inside the firm and sometimes it is grafted by acquisition or incubation.

This talk will look at how visionary firms are trying to build these new capabilities by implementing new ideas about organisational structure internally, and also by opening up ‘liminal’ or shared spaces where they can work with startups and independents on the edge of the organisation to fill gaps, for example through corporate accelerators.

This presents an important opportunity for HR professionals to step away from the benefits, online form-filling and admin to put their experience to good use in support of organisational change, nurturing and protecting new ways of working and helping integrate them into the mainstream organisation.

Presentation format: Keynote

Why this presentation is unique / diffferent? Brings together leading edge organisational themes in a simple, clear way to inspire and inform HR professionals about the potential for them playing a more strategic role in organisational change.

What are the key learnings? Both theoretical and practical insights into the ‚why‘ and the ‚how‘ of organisational change

Testimonials / Recommendations:

List any recent presentations the speaker has given: HR Tech Europe (London, Amsterdam), Social Business Forum (Milan), Dokutech (Kosovo), Next (Berlin), E20 Summit (Paris)

Links to Youtube / Slideshare or other online resources: https://www.youtube.com/watch?v=tl4s79Wkuww and http://www.slideshare.net/leebryant

(You may also attach any presentations or videos that you feel will help.)

**Your / Speaker Contact Details**

Your name: Lee Bryant

Your title: Director

Your Company: POST\*SHIFT

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Website: www.postshift.com

Twitter: @leebryant

Linked In: uk.linkedin.com/in/leebryant/

*Note: Kindly attach a high resolution colour JPEG-300dpi; 1500 wide pixel resolution profile picture and Vector format company logo, these will be used to promote the session, the speaker and the company prior to and on the day of the conference.*